

Pupil premium strategy statement 2024

This statement details our school's use of pupil funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Enfield County School for Girls
Number of pupils in school	1051
Proportion (%) of pupil premium eligible pupils	27%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2024-2025 2025-2026 2026-2027
Date this statement was published	September 2024
Date on which it will be reviewed	September 2025
Statement authorised by	Jennifer Gumbrell
Pupil premium lead	Helen O'Brien
Governor / Trustee lead	Kathy Hall Keith Carrano Richard Lamberti

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£283,500.00
Recovery premium funding allocation this academic year	0
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£8,142,192.00

Part A: Pupil premium strategy plan

Statement of intent

When making decisions about using Pupil Premium funding it is important to consider the context of the school and the subsequent challenges faced.

We are a very diverse school community with our student representation reflecting families resident in the London Borough of Enfield.

Our students have many common barriers to learning that affect disadvantaged students across our borough and across London as a whole.

These may include (but are not exhaustive of) less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties and attendance and punctuality issues. There may also be complex family situations that prevent students from achieving their potential. The challenges are varied and there is no “one size fits all”.

As a school we know that these barriers existed prior to Covid-19 and in 2024 this is even more the case for many of our students.

Our ultimate objectives are:

- ✓ To narrow the attainment gap between disadvantaged and non-disadvantaged pupils.
- ✓ To ensure that the attendance of our disadvantaged students is as good as their peers and to provide support where it is not.
- ✓ To support our student’s health and wellbeing and ensure that they have access to equal opportunities with regard to our extracurricular offer.

We aim to do this through

- Ensuring that teaching and learning opportunities meet the needs of all the students and that all students can access high quality lessons.
- When making provision for socially disadvantaged students, we recognise that not all students who receive free school meals will be socially disadvantaged.
- We also recognise that not all students who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any student or groups of students the school has legitimately identified as being socially disadvantaged.

The range of provision the school will consider making for this group include:

- 1-1 support
- All our work through the pupil premium will be aimed at accelerating progress.
- Additional learning support.

- Support payment for activities, educational visits and residential. Ensuring students have first-hand experiences to use in their learning in the classroom.
- Behaviour support
- Support with access to resources including revision guides and exam packs.

Challenges –

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	<p>Some disadvantaged students have a lack of wider subject knowledge due to a lower exposure to certain experiences than other non- PP students therefore there remains a small attainment gap at KS4 in the core subjects.</p> <p>Progress 8 Score for All Students is +0.33 Progress 8 Score for PP Students is +0.30 Grade 5 and above in English and Maths All Students is 60% Grade 5 and above in English and Maths for PP Students is 49% PP students at our school outperform PP students across the borough.</p>
2	<p>We know that many of our disadvantaged students experience difficulties of various kinds in the morning and this means that the attendance of PP students in KS4 is slightly lower than that of non-PP students. KS4 – All students – 94.3 PP Students – 92.2</p>
3	<p>In year 7 some students have a lower reading age than their chronological age and their lower level of comprehension impacts on their literacy levels.</p>
4	<p>Some of our students do not have access outside of school to opportunities that both enhance their curriculum/ wider subject knowledge or support their health and wellbeing. This makes it more difficult to engage them with our extracurricular programme as it is unfamiliar to them.</p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To continue to close the attainment gap at KS4 in the core subjects.	PP students will achieve in line with non-PP students in the core subjects at GCSE by July 2027
To monitor and identify students with low attendance early in years 10 and 11 and implement strategies to improve attendance.	The attendance of PP students will improve at KS4 by July 2025
Literacy levels of our PP year 7 students will improve.	Results of the Suffolk reading tests taken at the start of the year will show improvement in literacy with this group of students. September 2025
PP have access to all areas of our extracurricular provision.	PP students will be well represented in all areas of extracurricular provision and extracurricular provision will reflect the needs of our students. July 2025

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 125,816

Activity	Evidence that supports this approach	Challenge number(s) addressed
Targeted TA support in core subjects at KS4	Education Endowment Foundation: Making Best Use of Teaching Assistants. October 2018	1
SENDCo TLR – working with our year 7 students to improve literacy levels.	Education Endowment Foundation: Improving Literacy in Secondary Schools. July 2018	1 3
Literacy Co-ordinator TLR leading on peer reading tuition.	Evidence that this approach has high impact – Education Endowment Foundation – Teaching and Learning Toolkit.	3
Lead Practitioner – Leading on whole school mastery learning.	Evidence in school that this helps all students improve their outcomes and has high impact. Education Endowment Foundation – Teaching and Learning Toolkit.	1 2 3 4

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £23,054

Activity	Evidence that supports this approach	Challenge number(s) addressed
Easter Master Classes	Teacher voice tells us that revision sessions have a positive impact on student outcomes.	1
Academic Clubs	Subject specific targeted support is key in raising both literacy levels at KS3 and outcomes at KS4. EEF	3 4

Extended school	Evidence from the EEF Teaching and Learning Toolkit on the impact of life skills and enrichment.	1 3 4
Dyslexia support TLR	Education Endowment Foundation: Improving Literacy in Secondary Schools. July 2018	3

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £140,884

Activity	Evidence that supports this approach	Challenge number(s) addressed
Art/ Textiles/Food resources provided	Teacher voice and our knowledge of our students shows us that some of our students are unable to provide these resources from home.	4
Transport and visits, PP AEN (additional educational needs)	Teacher voice and our knowledge of our students shows us that some of our students also identified on the hardship database do not have the finance to pay for trips/ residential.	4
Counsellor service in school - used to address barriers to attendance including emotional and attitudinal.	School attendance, exclusion and persistent absence – The British Psychological Society. June 2017	1 2
Attendance officer – tracking attendance. Implementing strategies prior to EWO involvement.	School attendance, exclusion and persistent absence – The British Psychological Society. June 2017	2
Exam packs	Student voice shows that these resources are well used by some of our disadvantaged students and we know that sometimes access to the required exam equipment is a challenge for some of our students.	1
PP Software Lexia, GCSEPod, Parent App	Parents are given daily updates on attendance. Students engagement with GCSEPod is high..	1 2 3

PP exam support	Targeted interventions to support and improve outcomes for PP at GCSE.	1
Printing allocation.	Some of our PP students are unable to print resources as they have no credit on their account. All students are given credit on their printing account at the start of the year.	1 2 3 4
Year 12 &13 PALs To monitor attendance and ensure equality of access to extra-curricular	School attendance, exclusion and persistent absence – The British Psychological Society. June 2017	2 3 4
Year 7-11 PALs To monitor attendance and ensure equality of access to extra-curricular	School attendance, exclusion and persistent absence – The British Psychological Society. June 2017 Teacher voice tells us that our knowledge of our students and the positive relationships between students and their PALs has a significant impact on raising attendance and increasing participation in the extra-curricular provision	2 3 4
Careers lead In school to ensure that our disadvantaged students are given support and advice with regard to Post 16 and careers.	The good careers guidance report: Gatsby 2014 Gatsby Benchmarks – December 2017 Careers guidance and access for education and training providers – July 2021	4

Total budgeted cost: £289,754

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

- To continue to close the attainment gap at KS4 in the core subjects. – Not achieved however the gap is closing.

Summer 2023:

Grade 5 and above in English and Maths All Students is 67%

Grade 5 and above in English and Maths for PP Students is 49%

Summer 2024:

Grade 5 and above in English and Maths All Students is 60%

Grade 5 and above in English and Maths for PP Students is 49% - 7% reduction in the attainment gap.

- To monitor and identify students with low attendance early in years 10 and 11 and implement strategies to improve attendance – Achieved however this is an ongoing focus for the school working with the EWS. Attendance of PP students has risen over the course of the last PP statement from 88.2% to 92.2%
- Literacy levels of our PP year 7 students continue to improve. Reading test of year 8 conducted September/ October 2024. SLT to compare to Year 7 scores and update statement.
- PP have access to all areas of our extracurricular provision. – Achieved - PP students are well represented in all areas of extracurricular provision and extracurricular provision reflects the needs of our students. This remains a key priority for the school.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
GCSEPod - renewal	GCSEPod
PiXL - renewal	PiXL
Parent App to track attendance and behaviour - renewal	Arbor

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	N/A

Further information

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.

- Planning for all rather than some' – Curriculum focus on scaffolding 'up' rather than differentiating down; our majority mixed-ability classes enable a non-assumptive starting point in every lesson. *Ongoing staff CPD focus*
- 'Needs of all our students' rather than targeted PP interventions – we always try to implement whole year group or subject interventions, thus ensuring 'Inclusion in school life' rather than exposing any disadvantaged students. *Interventions have continued to run in this way this year*
- We recognise the need for our disadvantaged students to fit in, recognising the socio-economic gap and we work as a school to ensure our disadvantaged students don't feel left out of the norm – therefore we insist on excellent relationships, and staff **knowing** each student– non-Pupil Premium focus but *knowing* they're PP.
- Early reading assessments in Y7 – as early as possible in Y7, due to x27 primary school feeders, all students have very different experiences – important to benchmark reading standards early on.
- We continue to use 3 form times a week (20min sessions) for KS4 core interventions with the students' own English, Maths and Science teachers. This means a total of 37.5 hours of inclusive writing/ reading time for ALL students. Planned focus on reading and writing as English and Science depts.
- Far less 'friendship' issues affecting disadvantaged students due to raising of standards of behaviour and expectations.
- This year we continue to run 'Learning Zones' before school and after school on both sites for any student that needs extra help with homework or just a quiet place to study.
- It is important for us that all students are represented and included in students forums and in the wider life of the school and our student voice is representative of our whole school community including our disadvantaged students.
- We have students from across the school taking part in leadership activities, such as the house team and the prefect team. These opportunities are open to

all students and we work hard to ensure that every student including our disadvantaged students have equality of access to these opportunities.

- We have good links with the behaviour support service and all of our students have access to weekly mentoring sessions.
- We are working with the BSS transition team to support the most vulnerable students experiencing difficulties with the transition to secondary school.
- We have a mental health team including two school counsellors, that all students can be referred to for support with any issue.
- We celebrate the achievements of all our students regularly in our weekly assemblies and in form times.
- Our assembly programme covers a range of topics both statutory and non-statutory and is designed to educate and inform all our students about the wider world. Topics covered include, British Values, Black History Month, The media and 'fake news' and assemblies on personal safety and keeping safe online delivered by officers from our safer schools team. The aim is to provide all student regardless of their starting point with a depth of knowledge on these topics.
- All students including our disadvantaged students have access to the clubs offered in school. Our extra-curriculum timetable is shared with parents and students and is something we are looking to develop further to ensure that the clubs and activities reflect the interests of all our students. Our new MIS enables us to track the attendance of all student groups at extra curricular clubs including our PP students.
- We applied for and received funding for school uniform and we have used these vouchers to purchase items of school uniform including PE kit that can be given to any student in the school including our PP students when needed.

ACRONYMS:

PP – Pupil Premium

KS4 – Key Stage 4 (years 10 and 11)

SENDCo – Special Educational Needs and Disability Coordinator

TLR – Teaching and Learning Responsibility

EWO – Education Welfare Officer

PAL – Progress and Achievement Leader

EWS – Education Welfare Service

SLT – Senior Leadership Team

CPD – Continuing Professional Development

BSS – Behaviour Support Service

MIS – Management Information System